



Job Description -House Parent (Full Time Contract) (Start Date June 03, 2019)

The role of the House Parent is to act as the primary support, advocate, life skills teacher, and role model for the youth of The Oasis Home. She or He is responsible for ensuring safety at all times through close supervision and high supportive interaction with youth and for implementing the organisation's policies, procedures, and philosophy.

Responsibilities:

- Provide a safe, structured and nurturing learning environment for youth.
- Provide one-on-one supervision to youth when safety concerns are noted.
- Ensure individual service plan goals, objectives, and strategies are implemented on a daily basis.
- Be responsible for timely and accurate communication within program (e.g. incident reports, verbal reports, shift documentation).
- Advocate for youth by working closely with school personnel, therapist, physician, psychiatrist, and other key professionals to ensure youth's needs are being met.
- Assists youth with homework and independent living practical activities, such as learning to cook.

- Assist in preserving youth's cultural experiences by implementing culturally anchored activities when required.
- Participate in trainings, conferences, meetings, projects, and other events provided to promote understanding and skills for the position.
- Attend team review meetings and individual supervision to discuss youth and program-related issues.
- Be a positive role model for youth and co-workers while promoting a positive work environment.

Skills and Abilities

- Must be able to work flexible schedules.
- Must commit to a minimum of 2 year contract
- Be responsive and willing to performs other duties as assigned.
- Thorough knowledge of the policies and procedures of Oasis Youth Care Program
- Ability to demonstrate advanced leadership skills in working with children and coworkers.
- Demonstrated ability to effectively manage conflict and crisis situations
- Demonstrate excellent organisational and time management skills to address

Qualifications:

- College diploma or equivalent in human services field
- At least 2 years experience working with adolescents and families and/or at-risk youth, preferably in a residential setting.
- Must be willing to give and receive constructive feedback for skill development.
- Maturity and sensitivity to cultural and individual differences.
- Excellent interpersonal, oral, and written communication skills.
- Must be physically able to use authorized Crisis Intervention techniques.
- Valid driver's license with excellent driving record.
- Must pass extensive personal, criminal and vulnerable sector background check.

TO APPLY: please send resume and cover letter to
grace@oasisyouthcare.com